

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury  
Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Open to Public Inspection

**A For the 2013 calendar year, or tax year beginning and ending**

<b>B</b> Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>NEWDAY SERVICES FOR CHILDREN AND FAMILIES</b>		<b>D</b> Employer identification number 75-2736992
	Doing Business As		<b>E</b> Telephone number 817-926-9499
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	6816 CAMP BOWIE WEST		<b>G</b> Gross receipts \$ <b>1,121,145.</b>
	City or town, state or province, country, and ZIP or foreign postal code <b>FORT WORTH, TX 76116</b>		
<b>F</b> Name and address of principal officer: <b>ELNA VANDERBERG</b> <b>SAME AS C ABOVE</b>			<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: <b>WWW.NEWDAYSERVICES.ORG</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			<b>L</b> Year of formation: <b>1997</b>
			<b>M</b> State of legal domicile: <b>TX</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	1 Briefly describe the organization's mission or most significant activities: <b>NNEWDAY SERVES CHILDREN AND FAMILIES IMPACTED BY SEPARATION, DIVORCE, JUVENILE CRIME, ABUSE,</b>			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	11	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	11	
	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	18	
	6	Total number of volunteers (estimate if necessary)	135	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.	
7b	Net unrelated business taxable income from Form 990-T, line 34	0.		
<b>Revenue</b>			<b>Prior Year</b>	<b>Current Year</b>
	8	Contributions and grants (Part VIII, line 1h)	986,141.	1,117,004.
	9	Program service revenue (Part VIII, line 2g)	979.	3,970.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	150.	171.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	987,270.	1,121,145.	
<b>Expenses</b>	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	756,190.	754,212.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) <b>28,710.</b>		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	209,280.	252,982.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	965,470.	1,007,194.	
19	Revenue less expenses. Subtract line 18 from line 12	21,800.	113,951.	
<b>Net Assets or Fund Balances</b>			<b>Beginning of Current Year</b>	<b>End of Year</b>
	20	Total assets (Part X, line 16)	180,918.	277,496.
	21	Total liabilities (Part X, line 26)	19,498.	2,125.
22	Net assets or fund balances. Subtract line 21 from line 20	161,420.	275,371.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date
	<b>ELNA VANDERBERG, EXECUTIVE DIRECTOR</b> Type or print name and title		
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date
	<b>CHARLES O. PAUL, CPA</b>	<b>CHARLES O. PAUL, CPA</b>	<b>10/22/14</b>
	Firm's name <b>CHARLES O. PAUL, CPA</b>	Firm's EIN <b>75-2849913</b>	Check if self-employed <input checked="" type="checkbox"/> PTIN <b>P00491201</b>
	Firm's address <b>7408 CONTINENTAL TRAIL</b>	Phone no. <b>817-498-0884</b>	
	<b>NORTH RICHLAND HILLS, TX 76182</b>		

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

NEWDAY SERVICES FOR CHILDREN AND FAMILIES

Form 990 (2013)

75-2736992 Page 2

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

NEWDAY REBUILDS CHILDREN'S LIVES BY FOCUSING ON THEIR FATHERS AND MOTHERS; HELPING PARENTS GAIN THE TOOLS NEEDED TO REDIRECT THEIR LIVES. CLIENTS COME THROUGH THE COURTS, CHILD WELFARE AND COMMUNITY AGENCIES. ULTIMATELY, CHILDREN ARE THE HEART OF EVERY NEWDAY PROGRAM.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 863,301. including grants of \$ ) (Revenue \$ 3,970.) SINCE 1997 NEWDAY HAS WORKED WITH COUNTY, STATE AND FEDERAL AGENCIES THROUGH THE COURTS, CHILD SUPPORT, CHILD WELFARE AND OTHER AGENCIES. NEWDAY IS A LEADER IN COLLABORATIVE EFFORTS, MAKING FUNDS GO FURTHER TO SERVE HIGH RISK FAMILIES. NEWDAY IS A LEADER IN UNDERSTANDING THE NEED FOR FATHER INVOLVEMENT IN CHILDREN'S LIVES, AND HAS BEEN A PRESENTER ON FATHERHOOD ISSUES THROUGHOUT THE COUNTRY AND LOCALLY. NEWDAY'S PROGRAMS CONTINUE TO EVOLVE TO MEET THE NEEDS OF CHILDREN AND THEIR FAMILIES. AN EXAMPLE OF THIS WAS THE OIC-NRF (QUALITY IMPROVEMENT CENTER ON NON-RESIDENT FATHERS), NEWDAY'S COLLABORATION WITH THE TEXAS DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES, THE AMERICAN HUMANE ASSOCIATION AND THE AMERICAN BAR ASSOCIATION-CENTER FOR CHILDREN AND THE LAW, TO IMPROVE OUTCOMES FOR CHILDREN IN FOSTER CARE BY ENGAGING

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 863,301.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization

**NEWDAY SERVICES FOR CHILDREN  
AND FAMILIES**

Employer identification number  
**75-2736992**

**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

**NEGLECT AND FAMILY VIOLENCE. NEWDAY SERVES CHILDREN BY SERVING  
FAMILIES.**

**FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:**

**THEIR FATHERS. THIS PROJECT WAS THE SPRINGBOARD FOR FATHERHOOD  
SERVICES TO TARRANT, DENTON, COLLIN AND DALLAS COUNTIES; HELPING  
FATHERS REBUILD RELATIONSHIPS WITH THEIR CHILDREN.**

**FORM 990, PART VI, SECTION B, LINE 11:**

**EXPLANATION: THE BOARD OF DIRECTORS WILL REVIEW THE 990 BEFORE THE ACTUAL  
FILING OF THE DOCUMENT.**

**FORM 990, PART VI, SECTION B, LINE 12C:**

**EXPLANATION: A REMINDER IS GIVEN AT EACH BOARD MEETING REGARDING CONFLICT  
AND THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY TO ALL BOARD  
MEMEBERS.**

**FORM 990, PART VI, SECTION B, LINE 15:**

**EXPLANATION: THE EXECUTIVE DIRECTOR IS REVIEWED BY THE EXECUTIVE COMMITTEE  
OF THE BOARD OF DIRECTORS WHICH SUMMARIZES THE REIEW AND MAKES  
COMPENSATION RECOMMENDATIONS TO THE BOARD OF DIRECTORS. COMPENSATION IS  
DETERMINED THROUGH RESEARCH OF COMPENSATION OF EXECUTIVE DIRECTORS OF LIKE  
SIZED ORGANIZATIONS WITH ADJUSTMENTS FOR LOCATION AND BUDGET SIZE. THE  
BOARD AS A WHOLE MUST TAKE ACTION ON COMPENSATION ADJUSTMENTS BEFORE THEY  
CAN TAKE EFFECT.**